

MONTGOMERY COUNTY SHERIFF

ROB STRECK





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A Message From The Sheriff...



Citizens of Montgomery County,

Welcome to the Montgomery County Sheriff's Office 2023 Annual Report.

The information in this report represents the outstanding work of the Montgomery County Sheriff's Office. Throughout the report, you will learn about various divisions and services that the Montgomery County Sheriff's Office provides throughout the county. At the Sheriff's Office, we have continued our focus on not only community partnerships, but more importantly, public safety. Looking back on this year, one thing is certain; we are an agency overflowing with men and women committed to providing the highest quality public safety service to the citizens of Montgomery County. Our employees embody our mission statement with their courage and professionalism.

We as an agency are constantly evaluating our public safety practices and finding areas for improvement and growth. Like most law enforcement agencies across the country, we work hard to provide services that are fair, unbiased, and respectful to everyone. We hold ourselves and each other accountable to the highest standards of those we serve, and we will continue to advance as an agency.

Anticipating the year 2024, I hold firm confidence that the Montgomery County Sheriff's Office will persist in exceeding expectations, adeptly navigating any challenges that may arise.

Respectfully,

Rob Streck

Command Staff



Rob Streck Sheriff



Matt Haines Chief Deputy



Julie Stephens Major



Jeremy Roy Major



Bart Kincaid
Director Information
Technology



Teresa Russell Director Criminal Justice & Outreach



Julie Droessler Personnel Director



Kim Wellington Fiscal Officer



Andy Flagg Captain



Brad Daugherty Captain



Mike Brem Captain



Jay Wheeler Captain



Ted Jackson Captain



Robert Rosenkranz Captain



Dave Parin Captain



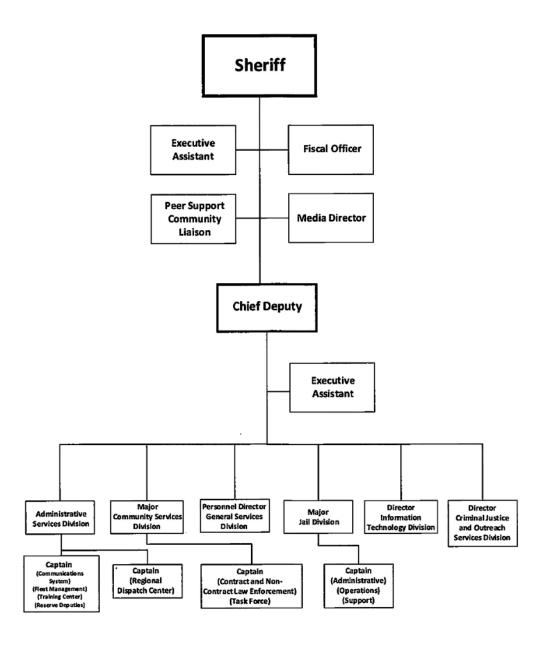
Terry Ables Captain

Structure of the Sheriff's Office

The Sheriff of Montgomery County has directly under his authority all of the divisions and their various components which make up the department as a whole. All employees of the Sheriff's Office work under his authority. The commanders in charge of the divisions and what they encompass are Majors who report directly to the Chief Deputy. The Chief Deputy in turn reports directly to the Sheriff.

The divisions of the Sheriff's Office are the Support Services/Administrative Services, Support Services/Community Services, and Support Services/General Services, Jail Division. In order to perform the duties and the tasks that are required, these may be broken down even further. This may include sections, watches or even units.

The following chart is an overall view of the department:



Code of Ethics

As a Law Enforcement employee, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional right of all men to liberty, equality, and justice.

I will keep my private life unsoiled as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulation of my Division. Whatever I see or hear of confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudges, animosities, or friendship to influence my decisions. With no compromise for crime and relentless prosecutions of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as the symbol of public faith, and I accept it as a public trust to be held as long as I am true to the ethics of police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession.

Law Enforcement.

History of the Office of Sheriff



The oldest position in law enforcement is the Office of Sheriff. The roots of this job go back over 1,000 years to medieval England. As that country was starting to create an early form of government, the land was divided into shires, which we call a county. Originally the people of the shire chose one of their own to be their guardian and protector called a gerefa, a term later changed to the title of reeve. The words shire and reeve in time combined to become Sheriff. This duty was eventually appointed by the king to someone of his choosing.

In America, William Stone was the first Sheriff to be appointed and sworn into office in 1634. The first colonies had been firmly established and

functioning on their own. A shire form of government was set up to replace the military command that had been governing.

A 1651 Virginia proclamation required that each county choose a Sheriff. The commissioners of Northampton County asked the people to elect their Sheriff which had not been done since medieval England. William Waters was elected and although it was not realized at that time, a precedence was set in motion that would be repeated in the future. Today all Sheriff's, with just the exception of 12, are the only head of a law enforcement agency which is elected and answers directly to the voters.

Before Ohio became a state, the position of Sheriff was appointed by the Governor. In 1788, Ebenezer Sproat was the first to be given that job in Washington County, which at that time covered all of eastern Ohio from Lake Erie to the Ohio River. In 1802, the Ohio Constitution was drafted and the Sheriff was the first of three offices determined to be selected by an election. Ohio became a state in 1803 and William Skinner was the first man to be elected for a Sheriff's position which had a two-year term limit. That term limit was increased to four-years in 1936.

Ohio has 88 counties and the Sheriff is the chief law enforcement officer for each of those counties. His jurisdiction includes all municipalities, villages and townships within his county. Ohio law requires the Sheriff to preserve the public peace, provide protection to the unincorporated area of the county, serve court paperwork, operate and manage the jail, provide extradition services and transport prisoners.

As an elected official, the Sheriff receives his authority from the State of Ohio Constitution and the Ohio Revised Code. In this oath, he pledges to uphold the duties of the office and the responsibilities that are part of the job. As part of his authority under the Ohio Revised Code, he may appoint deputies.

Deputy sheriffs are sworn personnel who have enforcement powers under the authority of the Sheriff of

Montgomery County. These individuals are required to also take an oath of office in which they swear to enforce the law and uphold the Constitution of the United States as well as the Constitution of the State of Ohio. Deputies work in all sections of the department and can be promoted in their careers to the ranks of sergeant, captain, major or chief deputy.

The Sheriff's Office is also comprised of civilian personnel who work in the positions of clerk typists, accreditation clerk, community resource officer, call evaluators, dispatchers, bookkeepers, correction officers, security officers, recreation officers, radio technicians, vehicle maintenance officer, program director as well as secretaries. They are assigned to work in all sections of the department.



Past Sheriffs of Montgomery County 1803 to Present

1803 - 1807	George Newcom	1891 - 1892	Charles J. Gerdes
1808 - 1811	Jerome Holt	1893 - 1895	John L. Gusler
1812 - 1813	Samuel Archer	1895 - 1899	Charles Anderton Sr.
1814	David Squier	1899 - 1903	W. C. Kershner
1815 - 1816	John King	1903 - 1907	John A. Wright
1817 - 1820	Samuel Archer	1908 - 1909	John F. Boes
1821 - 1824	James Henderson	1909 - 1912	Henry Eshbaugh
1825 - 1828	George C. Davis	1912 - 1913	McCurdy K. Huffman
1829 - 1832	Ebenezer Stibbins	1913 - 1917	Edward J. Leo
1833 - 1836	James Brown	1917 - 1920	William C. Olt
1837 - 1838	Jacob Davis	1921 - 1922	James E. Cusick
1839 - 1842	Benjamin Hall	1923 - 1926	Howard E. Webster
1843 - 1846	Robert Brown	1927 - 1928	Fred S. Wolf
1847 - 1850	David Clark	1929 - 1930	Robert M. Blank
1851 - 1854	Ebenezer Henderson	1931 - 1932	Fred S. Wolf
1855 - 1858	Samuel C. Emly	1931 - 1935	Eugene F. Frick
1859 - 1860	John Mills	1936 - 1944	Philip J. Kloos
1861 - 1864	George Wogoman	1945	Harry R. Kinderdine
1865 - 1868	O. G. H. Davidson	1946	Philip J. Kloos
1869 - 1872	Michael J. Swadener	1947 - 1952	Benjamin H. Smith
1872 - 1876	William Patton	1953 - 1978	Bernard L. Keiter
1877 - 1879	Albert Beebe	1979 - 1987	Tom Wilson
1880 - 1881	Andrew C. Nixon	1988 - 2000	Gary Haines
1881 - 1885	Charles Freeman	2000 - 2008	Dave Vore
1886 - 1887	Fred Weis	2008 - 2018	Phil Plummer
1887 - 1891	William H. Snyder	2019 - Present	Rob Streck

2023 Promotions

Employee	Rank	Date
Deputy Joshua Hass	Sergeant	1/28/23
Deputy James Gisewite	Sergeant	3/4/2023
Deputy Jonathan Seitz	Sergeant	3/4/2023
Major Matt Haines	Chief Deputy	6/1/2023
Captain Julie Stephens	Major	6/1/2023
Sergeant Robert Rosenkranz	Captain	6/1/2023
Deputy Michael Profitt	Sergeant	8/5/2023
Deputy Molly Walters	Sergeant	8/5/2023
Detective Craig Stone	Sergeant	8/5/2023
Deputy Brian Crowe	Sergeant	8/5/2023
Deputy Justin Mays	Sergeant	10/28/2023
Deputy Victoria Dingee	Sergeant	10/28/2023

2023 Employees Promoted to Rank of Deputy

Employee	Date of Promotion
Corrections Officer Eleesha Moore	2/4/2023
Corrections Officer Charles Whitaker	2/4/2023
Corrections Officer Ariel Floyd	2/4/2023
Corrections Officer Austin Shively	2/4/2023
Corrections Officer Brittnee Graham	2/4/2023
Corrections Officer Michael Colon-Rodrigu	uez 7/22/2023
Corrections Officer Errin Moore	9/16/2023
Corrections Officer Connor Blum	9/16/2023
Corrections Officer Ashley Davis	9/16/2023

2023 Retirements

Employee	Service Time	Retirement Date
Sergeant Melvin D. Hutchison	33 Years	1/27/2023
Sergeant William P. Jeffers	28 Years	1/27/2023
Clerk/Typist Leslie Lovett	32 Years	1/27/2023
Detective Michael Mullenix	31 Years	1/31/2023
Detective Eric Dingee	22 Years	2/28/2023
Sergeant Mark Shively	23 Years	3/31/2023
Chief Deputy Darryl Wilson	31 Years	5/31/2023
Sergeant David Statzer	32 Years	6/9/2023
Corrections Off. Paul Whalen Jr.	31 Years	6/30/2023
Deputy Brian Cherry	28 Years	8/31/2023
Sergeant David Milburn	24 Years	9/30/2023
Sergeant Curtis Laravie	27 Years	9/30/2023
EA Bonnie Weyrauch	30 Years	12/31/2023
Accreditation Mgr. Brenda Gisev	vite 27 Years	12/31/2023
Dispatcher Stephanie Koehl	30 Years	12/31/2023

2023 Employee Monthly Awards

<u>January:</u> Employee: Callie Fairchild

Deputy: No Nomination

<u>February:</u> Employee: No Nomination

Deputy: Bradley Gulley

<u>March:</u> Employee: Christina Warren

Deputy: Thomas Barnes | Kevin Kamphaus | Justin Vanatta | Sandip Singh

<u>April:</u> Employee: No Nomination

Deputy: Melanie Phelps-Powers

<u>May:</u> Employee: Samantha Denning

Deputy: Gerard Fulwiler

<u>June:</u> Employee: Colina Yates | Trevor Good | Josef Richardson

Deputy: Jonathan Petry

<u>July:</u> Employee: No Nomination

Deputy: No Nomination

<u>August:</u> Employee: Joshua Sizemore

Deputy: Sgt. Josh Walters | David Posma | Bryan Statzer | Chief Matt Haines

<u>September:</u> Employee: Brandon Ort | Jessica Gerhardt

Deputy: Andrew McCoy | Fred Zollers

October: Employee: Daniel Young | Jaeme Todd | Brenda Gisewite

Deputy: Alec Pfaff | Matthew Templin

November: Employee: Joshua Snodgrass

Deputy: Gabrielle Dell | Jesse Walker | Jeffrey Sanger

<u>December:</u> Employee: Reece Palmer

Deputy: Bryan Statzer

Yearly Awards

<u>Employee of the Year:</u> Corrections Officer Trevor Good

<u>Deputy of the Year</u>: Deputy Matthew Templin

Reserve Deputy: Reserve Deputy Gene Metter

Volunteer of the Year: Charlesee Woosley

<u>CIT Employee of the Year:</u> Detective Kent Saunders

Exceptional Service Award

Deputy Kory Caldwell
Deputy David Williams

Active Duty Military Members

Corrections Officer Michael Bittinger, Jr. | Army Deputy Justin Bone | Army Reserve Deputy Travis Carter | Army Deputy Daniel Casey | Marine Reserve Deputy Ryan Charlton | Army National Guard Deputy Michael Colon-Rodriguez | Army Reserve Civilian Dispatcher Avery Cuthbertson | Air Force National Guard Deputy Gabriel Fragasse | Army National Guard Corrections Officer Jordan Griffin | Air Force Reserve Deputy Benjamin Hale | Navy Reserve Deputy Jeremiah Hull | Army IT Director Bart Kincaid | Ohio Cyber Reserve Unit Corrections Officer Ansley Littlejohn | *Army* Deputy Dustin McReynolds | *Army National Guard* Corrections Officer Samuel Molton | Army National Guard Deputy Eleesha Moore | Army Reserve Deputy Errin Moore | Army Deputy Nolan Ridgeway | Marines - Reserve Sergeant Jack Shaw | Air Force National Guard Deputy Jonathan Tapparo | Army National Guard Deputy Dylan Williams | Army National Guard

ADMINISTRATIVE SERVICES DIVISION



Chief Deputy Matt Haines

Administrative Services

The Administrative Services Division is under the command of Chief Deputy Matt Haines. The division consists of the following sections: Inspectional Services Unit, Foreclosures, Property Room, Records, Uniform & Supply, Fleet Management and Communications Systems, Training Center, and the Regional Dispatch Center.

Inspectional Services

The confidence and support from the public of Montgomery County is very important to the Sheriff. To maintain this relationship, any serious complaints or incidents which may be received and need to be investigated must be handled in a reasonable and just manner. It is the job of the Inspectional Services Unit to handle these concerns. The Inspectional Services Unit is staffed by one Sergeant and one Detective. Upon request and approval of the Sheriff, the Inspectional Services Unit will also handle investigations for other law enforcement agencies and county departments. In 2023, the Inspectional Services Unit completed 104 administrative investigations.

Sheriff Sales

Under the order of the court, the Sheriff shall execute the sale of real estate that has been set for auction for either non-payment of taxes or failing to pay the mortgage. In 2023, the Foreclosure section received 508 orders for defaulted mortgages and 261 for delinquent taxes. Of those 508 orders, 257 properties were appraised and sold, 131 received no bids at the auction, and 130 were canceled before the sale. Sales resulted in 376 recorded deeds.

The Montgomery County Sheriff's Office publishes all sales on its website and through its local paper. The Dayton Daily News published 527 total ads in 2023.

Records Section

The Sheriff's Office Records Section is open 24-hours-a-day to service the residents of Montgomery County. Copies of background checks, public records requests, warrant entries, protection order entries, and the confirming warrants and protection orders are their primary duties. In 2023, clerks entered a total of 6,590 warrants and 4,401 protection orders into the department's database.



Fleet Management

The Sheriff's Office Fleet management is staffed with one full-time Vehicle Maintenance Officer (V.M.O.) who is assisted by a volunteer and supervised by Captain Ted Jackson. The office has a variety of over 200 marked, unmarked, and specialized vehicles available 24 hours a day.



The V.M.O monitors and ensures that all vehicles receive preventative maintenance within established guidelines; determines the nature and extent of repairs necessary and works with Montgomery County's Risk department on vehicle crash incidents. The V.M.O. also coordinates other maintenance and repairs with the County Fleet Services and other specialized service facilities throughout the county and handled over 580 requests for service in 2023.

Communications Systems

Maintenance of equipment is an ongoing process for the Sheriff's Office, county entities, and public safety departments who utilize our services. These needs are taken care of by two technicians, who are supervised by Captain Ted Jackson. They work with and maintain portable and mobile radios, LE specific emergency equipment including, but not limited to, lights, sirens, in-car computers, in-car camera systems and other electronic gear. These items are repaired in the communications shop and new equipment is installed in new patrol vehicles and Sheriff's Office vehicles.

The countywide P25 Simulcast is a partner with the State of Ohio Multi Agency Radio Communications System (MARCS) on sharing resources and costs. The responsibility of this partnership is an ongoing process, which includes repairs, programming of equipment, and working with vendors.

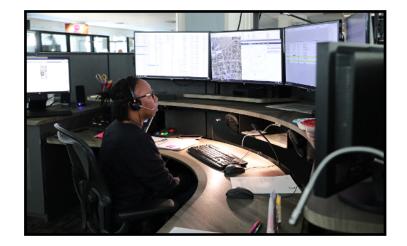
Regional Dispatch Center

In 2023, the Regional Dispatch Center (R.D.C.) provided service for 62% of the population for Montgomery County; 15 law enforcement agencies and 10 fire departments. Dispatches for police services included 426,768 incidents and 84,451 incidents for fire and medical assistance. The R.D.C. received 252,378 9-1-1 telephone calls in 2023. The R.D.C. handled a total of 601,927 phone calls in 2023 from 9-1-1, non-emergency, administrative and out-going calls. Text to 9-1-1 returned to service in 2023.

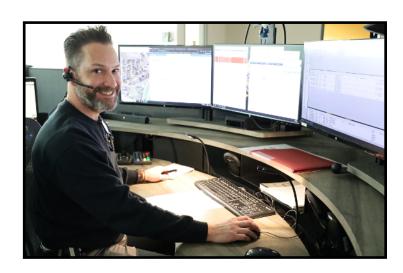
During the year 676 text messages to 9-1-1 were received. The men and women who are assigned to the R.D.C. staff the center 24-hours-a-day each day of the year. The R.D.C. is staffed by 73 civilian dispatchers, a 9-1-1 coordinator, provisioning coordinator, nine sergeants, and one captain. The staffing levels vary depending on the day of the week and time of the day. There are three separate shifts that are staffed based on telephone statistics.

The R.D.C. uses the Code Red Emergency System which is a high-speed alerting system that can deliver thousands of emergency notifications per hour. This may be used for Amber Alert in high-risk situations, evacuation notices, disaster notifications, emergency of severe weather, or any type of notification throughout Montgomery County Automatically.

The Regional Dispatch Center remained one of only a few in Ohio to be awarded stand-alone accredited emergency dispatching center through the Commission on Accreditation for Law Enforcement Agencies. The R.D.C. completed a virtual assessment in 2020 receiving it's fourth award for accreditation. All R.D.C. employees are certified Emergency Medical Dispatchers and all requests for Emergency Medical Services are processed using an Emergency Medical Dispatching system and lifesaving pre-arrival instructions are provided when appropriate.







Property Room

All evidence and property that is recovered by the Sheriff's Office must be logged, recorded, and tracked from the time it is obtained until it is either destroyed, released, converted to Montgomery County property, or auctioned for monies for the General Fund of the county. These items may include evidence in a criminal case, found property, confiscated drugs, monies and or items placed into the custody of the Sheriff's Office for safe keeping. This work is completed by two Clerk-Typists who are assigned to the property room. The property room is inspected by a supervisor monthly and an annual inspection is completed once a year by Sheriff's Office Administration.

During 2023, the property room took in 6,340 items. The property room disposed of 2,459 items with the help of the new reporting system for destroying old cases. There were 824 items released/converted. This is an average of 528 items a month submitted into the property room for tracking and an average of 204 items a month for destruction, release back to the owner, or converted for auction. The property room sent 1,704 pieces to the lab, 199 pieces to court for trials, and 213 issued to detectives or deputies for inspection.

MCSO PAAL

The Mission of the Montgomery County Sheriff's Office Police Athletic & Activities League (MCSO PAAL), a nonprofit youth development program, is to reduce violence, arrests, and inactivity for the youth of Montgomery County. Through prosocial programming and fostering positive relationships with deputies, MCSO PAAL provides the opportunity for our youth to view law enforcement in a positive way and realize their potential as productive members of society.

MCSO PAAL supports recreational, educational, social events, and programs that include, but are not limited to, sports activity or league participation, annual youth

conference, fishing derby, Easter egg hunt, holiday gift and meal sharing, scholarship opportunities, and mentoring.





In October 2023, MCSO PAAL hosted its 2nd Annual Youth EmPOWERment Conference. With over 75 high school students in attendance, the event was another success. MCSO PAAL also held a successful Easter egg hunt, sponsored two local youth

sports teams, and provided holiday meals to families in need. Additionally, through our partnership with The Dayton Foundation, MCSO PAAL extended



a \$1,900 scholarship to a high school graduate registered to attend college in a first-responder field.

In-Kind Donations	\$7,781.68
Operating and Programming Expenses	\$13,853.27
EOY Total Balance	\$31,789.80

MCSO PAAL is tax exempt under Section 501(c)(3) of the Internal Revenue Code. Donations are tax deductible to the extent allowed by law.

Regional Training Center

Training instruction for the Montgomery County Sheriff's Office is conducted by our Regional Training Center, which is staffed by one sergeant, two deputy sheriffs, and one corrections officer. These employees also instructed seven other agencies throughout the year. The primary training sessions were divided into three phases for sworn personnel and two in-service training days for jail personnel in the 2023 calendar year.

In Phase 1, all Sheriff's office employees and seven outside agencies participated in an 8-hour

class for The American Heart Association's first aid and CPR which consisted of video, lecture, and practical exercises. Students practiced with EpiPens, bandages, and tourniquets for first aid. CPR is practiced using a CPR mannequin with a safety mask, a 1-way valve, and an AED training unit. Students were tested in CPR and First Aid after the completion of training. Additionally, sworn personnel participated in a gas mask fit test to determine their duty-issued gas masks' proper fit and seal.



In Phase 2, all sworn and reserve units participated in the following training: Lecture/presentation on "Action Response" and "Officer Involved Shootings," which included policy and procedures, subject control techniques, and how to apply those techniques. The training session covered practical applications of force, weapon retention/control, and vascular neck restraints. Participants were given a presentation on MCSO OC/pepper spray recertification, baton recertification, and policy review. Participants had to post a satisfactory score on the 2023 Advanced Action Response review test. Every student was qualified to standard in the use of their duty sidearm and patrol shotgun. Students also had the option to qualify with an off duty/ back-up sidearm. They went on to complete scenarios to re-certify in OC/pepper spray and the baton, shooting drills, which included shooting from cover and shooting while moving.

In Phase 3, all sworn, and reserve units participated in the following training: MCSO pursuit policy review, Stop Stick (tire deflation devices) lecture/video for certification/re-cert, presentation on Taser/CEW weapons, and completed all the supporting documentation required by Axon/Taser International. Participants also completed practical deployments of both the Stop Sticks and Taser. During the practical drill of Stop Sticks, participants were required to complete two deployments with proper deployment/positioning on a vehicle driven by a training center staff. During the practical drills for Taser, participants were required to demonstrate proper operation, aiming, and deployment of a minimum of two cartridges. They completed precision shooting and skill-building drills to demonstrate proper operation, aiming, and deploying a minimum of two cartridges. Students went on to participate in injured officer shooting drills, which consisted of 6 one-handed shooting drills simulating an injury to a designated hand by holding a tennis ball. During these drills, students were expected to clear manually induced malfunctions with one hand and proficiently shoot a target one-handed.

Four Basic Field Training Officer courses were held for new Sheriff's Office FTOs, including sworn and non-sworn employees. This year, the training center did 3 Basic Patrol Rifle classes and sixteen patrol rifle re-certification classes. Seventeen New Hire class sessions were held at the training center this year.

Supervisory Concerns for sergeants and mid-level managers were on the following topics: Administrative Investigations, Family Medical Leave Act (FMLA) changes/provisions and personnel updates/issues, less lethal lectures with written tests, on-scene control, and management for critical incidents/officer-involved shooting and policy review of General Orders Manual 2.2.1, Direction, and critical incidents involving the request and use of SWAT/HNT. Participants had to complete a practical qualification shooting course for less lethal.

The corrections staff received mandatory 40 hours of instruction, which consisted of 16 plus hours of online PowerPoint presentations and videos. Correctional Staff completed an 8-hour in-service training on Action Response at the training center, including the restraint chair, shield use, documenting Action Response, and fire safety. Students participated in practical exercises designed to reinforce skills for subject control, restraint chair, shield, and handcuffing. Corrections personnel also attended a secondary day of training, which consisted of a lecture and test about Crisis Intervention Training (CIT) followed by three verbal scenarios with an instructor as a role player.

In addition to the corrections training listed above, Jail facility management and supervisory staff were mandated to receive at least twenty-four additional hours of management training in 2023. Eight of the 24 hours are done in person at the Regional Training Center, and the remaining 16 are assigned to them through RELAIS Online.

Regional Dispatch Center employees received 16 hours of training which covered multiple topics for all dispatch experience levels at the Regional Dispatch Center.

Roll call training bulletins were issued for employees to read and review throughout the year. These bulletins allow all employees to gain information or updates on various law enforcement issues. The Regional Training Center and Range were used by approximately 40 outside agencies and organizations that have their own instructors. These agencies include local, state, federal, and military units. In addition, the training center hosted nine classes at our facility by outside vendors.



The Regional Training Center and Range also completed a 2023 Retiree LEOSA shoot/qualification. The participants being retired LE, completed the OPOTA pistol qualification to maintain or receive their certificate.

In 2023, nine active shooter/violent intruder training sessions were conducted in various schools and businesses within Montgomery County, with approximately 300 individuals in attendance.

COMMUNITY SERVICES DIVISION



Major Jeremy Roy

Community Services

Major Jeremy Roy was the Commander of the Community Services Division during 2023 which oversees a large number of responsibilities across the agency. The Community Services Division encompasses all of the Sheriff's road patrol functions including the Jefferson Township, Harrison Township and Washington Township police contracts, The Ohio Department of Transportation Litter Collection Contract, the Montgomery County Solid Waste District Environmental Crimes contract, and the Montgomery County Solid Waste District Litter Collection contract. The three district captains and RANGE Task Force Captain all report directly to Major Roy.

In addition to these contracted services, the Special Investigations Unit, the Sex Offender Registration and Notification (SORN) unit, the Montgomery County Regional Special Weapons and Tactics Team (SWAT), the Montgomery County Regional Hostage Negotiations Team (HNT), the R.A.N.G.E. Task Force, the Miami Valley Human Trafficking Task Force, B.U.L.K. Task Force, and the Reserve Deputy Program all fall under Major Roy's command.

Personnel assigned to Community Services Division respond to calls for service from the citizens of Montgomery County, conduct proactive patrols to address concerns within the communities, conduct follow-up investigations on crimes ranging from burglary to homicides, investigate crimes against the environment, and clean up trash and litter along roadways and interstates throughout the community. In addition, all mandated and advanced training is carried out in this division for all agency personnel and many other agencies within Montgomery County.

Patrol Section

The Patrol Section is comprised of Patrol Headquarters, the township policing contracts are Jefferson, Harrison and Washington, Montgomery County Solid Waste, O.D.O.T., Forensic Services, Traffic Services, Investigations, Canine Services, and Community Education.

Patrol Headquarters & Jefferson Township District Office

District 7 is the Montgomery County Sheriff's Office Road Patrol Headquarters located at 555 Infirmary Road. Captain Andy Flagg has been the commander since May 2018. The captain oversees five sergeants, 29 deputies, one detective, one vehicle maintenance officer, and one clerk typist.



District 7 encompasses deputies assigned to road patrol and numerous specialty units. Patrol units are made up of deputies assigned to patrol Montgomery County and deputies that are assigned to patrol Jefferson Township. Jefferson Township contracts with the Montgomery County Sheriff's Office for 24/7 police coverage. Jefferson Township has contracted with the Sheriff's Office for police services since

September of 1995. There are five patrol deputies and one detective that provide these services to Jefferson Township. Jefferson Township is made up of neighborhoods, businesses, and rural farms. During 2023, deputies assigned to Jefferson Township responded to 8,118 calls for service.

The Road Patrol Headquarters is responsible for providing services and details to the unincorporated areas of the county which are primarily rural with small communities as well as providing assistance to the incorporated areas of the county. Specialty units that operate out of District 7 include Forensic Services, Traffic Services, Environmental Crimes, Canine Services, ODOT Litter Collection, Montgomery County Solid Waste District Litter Collection, and Civil Process. During 2023, these units along with non-contract patrol responded to 16,051 calls for service.

Harrison Township District Office

The Harrison Township Substation, or District 10 as it is also known as, is located at 5945 North Dixie Drive at the Harrison Township Government Offices. The district is commanded by Captain Brad Daugherty. There are six sergeants who serve as supervisors over the 28 deputies and detectives assigned to the district. In 2023, the Harrison Township deputies and detectives responded to 34,578 incidents.



The Proactive Policing Program has two

full-time deputies, who are utilized for directed patrol to locate unlawful activities of all types and enforce those laws being violated. As part of our Proactive Policing Program, we conduct Project Safe Neighborhood (PSN) blitzes. These PSN blitzes are a collaborative effort with the community to reduce violent crime in our neighborhoods. The reason for these blitzes is our crime statistics over the past two years show that violent crime and crimes associated with violent crime (Aggravated assault, simple assault, and weapons related crimes are concentrated within specific areas of Harrison Township.

Using this data, the grant provides additional deputies that will conduct concentrated patrol in these areas with the goal of reducing violent crime. We have also partnered with other local agencies in Montgomery County to conduct Grand Theft Auto (GTA) blitzes due to the increase in



vehicle thefts and vehicles fleeing law enforcement at high rates of speed. These blitzes also provide additional deputies and officers from multiple jurisdictions, including the use of air support to locate, apprehend subjects in stolen vehicles, and who flee from law enforcement. The target areas come from several sources; citizen complaints that were received, neighborhood watch meetings, crime statistics, and from crime reports.

Starting in 2018, the owners of Creekside Homes contracted with the Sheriff's Office to provide two deputies to work in the apartment community. Their duties are to patrol all parts of the apartment complex and enforce any violation of the laws while addressing the needs of the residents and apartment management. They also host and participate in events such as National Night Out and other community events which fosters a better relationship with the public we serve. Since 2009, the overall crime rate has decreased with a significant drop in violent crimes. Both residents and the management have been very pleased with the services they have received.

During 2023, Harrison Township increased the Flock Cameras (stationary license plate reader cameras) and now have 42 total cameras. These cameras are placed strategically throughout the township to deter the rise in vehicle thefts and other criminal activity. The addition of these cameras has already paid off with suspects being apprehended on a variety of criminal charges to include motor vehicle theft, assault, homicide, and other violent offenses.



A Montgomery County Sheriff's Office & Harrison Township partnership.

Washington Township District Office

The Montgomery County Sheriff's Office provides full police services to the residents of

Washington Township through a cost-effective contract with the Trustees. Contracting for services enables residents to benefit from the economies of scale provided by a large department, to benefit from its services and expertise, and to negotiate the level of police services appropriate for the community. The current contract extends through December 2028. Washington Township continues to rank among the lowest in per capita



expenditures for police services among south Dayton communities.

The Montgomery County Sheriff's Office staffs the Washington Township substation also known as District 15 with 34 sworn deputies. Captain Michael Brem is the current Police Director, and manages a staff of five road patrol sergeants, one administrative sergeant, three detectives, one Community Oriented Policing Deputy, one Traffic Services Deputy, three School Resource Officers, one K9 Deputy with K9, and 20 patrol deputies.

Calls for service in the Township have shown a slight increase for 2023 compared to 2022. Each month after reviewing the criminal activity data, a response plan, which includes extra patrols, social media posts, information to neighborhood watches and bike/foot patrols are disseminated, shared, and discussed to all watches at roll call. During 2023, deputies from the Washington Township Substation investigated three hundred ninety-six (396) traffic crashes. This is down by four (4) traffic crashes (1%) when compared to 2022. For 2023, District 15 investigated approximately 472 cases, 307 of which are now closed. The combined exceptional clearance rate for the district was 38% and 19% of the cases were closed by an arrest. Of the 472 cases, only 16 cases were assigned to road patrol for follow-up with an exceptional clearance rate of 62% and 31% closed by arrest.



During 2023, 134 Washington Township residents experiencing Mental health crisis, received services by the CIT program. The co-responder made an additional 411 contacts to repeat callers or "target residents" within Washington Township to help maintain or link new providers in the community. Eleven of these residents were hospitalized; 24 sought treatment and 49 required pink slips. There were 32 juveniles, which was a slight decrease from the year prior.

The Montgomery County Sheriff's Office Washington Township School Resource Program is currently comprised of Deputy Brandon Baker, Deputy Gary Fulwiler, and Deputy Grafton Bowersox, who are responsible for overseeing nine schools within the Township, six City of Centerville Public Schools and three private schools. These schools include, Watts Middle School, Normandy Elementary School, Driscoll Elementary School, Weller Elementary School, Dr. John Hole Elementary School, Primary Village South School, Spring Valley School, Incarnation School, and The Miami Valley School, and are responsible for servicing a total of 5,082 students.

Community-Oriented Policing (COP) is a philosophy whereby members of the police department establish partnerships with members of the community with the purpose of identifying and solving problems affecting the quality of life in their neighborhoods, utilizing all available resources. The COP unit was responsible for planning and executing community events, starting, and attending neighborhood watches, and building relationships with residents and businesses through community engagement. In January, Deputy Jones started his position as the Community Oriented Policing Deputy.





Special Weapons and Tactics

The Montgomery County Regional Special Weapons and Tactics team (S.W.A.T.), exists to provide specialized tactical response to critical incidents for law enforcement agencies within and surrounding Montgomery County. In addition to Sheriff's Office employees, the team also has members from five other police departments; Clayton, Trotwood, Riverside, Kettering Health PD, and Vandalia. Captain Ted Jackson is the Incident Commander and Captain Brad Daugherty is the Operations Commander. They guide the team through their training twice a month and when responding to call outs.

During 2023, the team responded to 18 calls for offenses that included armed barricaded subjects, high risk warrants, dignitary details, and hostage incidents.

This specialized team responds to all areas of the county who need assistance including adjoining counties. This year calls were received from the Cities of Trotwood, Clayton, and Dayton, Butler/ Washington/ Jefferson and Miami Townships, Greene County Sheriff's Office, FBI and RANGE Task Force. SWAT members also participated in 33 community, children, and special events across Montgomery County displaying our armored vehicles and speaking about our SWAT program.



Forensic Services

The Forensic Services Unit of the Sheriff's Office is a support service of the Community Services Division and holds the primary responsibility for the collection and preservation of evidence at crime scenes. Upon request, the Forensic Services Unit reports to a crime scene and holds the primary responsibility for processing the crime scene for evidence.



The Forensic Services Unit is comprised of one supervisor and nine deputy sheriffs who have received training and certification as evidence technicians through the Miami Valley Regional Crime Laboratory. Deputies assigned to the Forensic Services Unit are certified through an 80-hour training course at the Miami Valley Regional Crime Lab. In addition to this certification, additional training is sought throughout the year to advance the knowledge and capability of the technician.

Areas where advanced training is commonly sought include traffic crash scenes as well as many other specialized areas of forensics.

Deputies attended numerous additional specialized forensics training throughout 2023. Sergeant Prater attended Enhancing & Detecting Blood Evidence on Crime Scenes, Remote Pilot Certificate Test Preparation and Refresher, Parrot Anafi USA-Operator, Firearm Symposium by MVRCL, Child Restraint. Deputy Beach attended Remote Pilot Certificate Test Preparation and Refresher, Enhancing & Detecting Blood Evidence on Crime Scenes, Crash Reconstruction Level 1, Crash Reconstruction Level 2. Deputy Poulton Orion Drone Training, Pix4D Training, Advanced Reconstruction, Firearm Symposium by MVRCL, CDR Analyst Training, Prosecuting the Drugged Driver, Enhancing & Detecting Blood Evidence on Crime Scenes. Deputy Gabbard attended Enhancing & Detecting Blood Evidence on Crime Scenes, Remote Pilot Certificate Test Preparation. Deputy Sanger attended Child Restraint, ARIDE, FARO scanner Certification Training. Deputy Hale attended Remote Pilot Certificate Test Preparation and Refresher, Parrot Anafi USA, ARIDE. Deputy Isaacs attended Remote Pilot Certificate Test Preparation and Refresher, Crisis Intervention Team Certification, Parrot Anafi USA-Operator, and ARIDE. Deputy Fore attended Enhancing & Detecting Blood Evidence on Crime Scenes. Deputy Munn attended FARO scanner Certification Training.

The Forensics Services Unit currently has two of the nine evidence technicians certified as accident reconstruction investigators. These two deputies handle serious injury and fatal crashes in Jefferson Township, Harrison Township, and throughout the county as needed. They will also cover Washington Township when Deputy Ball, D15 accident reconstruction investigator, and or Deputy Fizer, D15 accident reconstruction investigator, are not available.

Evidence requests in 2023 for the processing of scenes totaled 2,439, which is an increase of 21 % over 2022. This number breaks down to the following requests: 412 in Jefferson Township, 1,452 in Harrison Township, 266 in Washington Township, 2 in Perry Township, and 307 handled in other jurisdictions around Montgomery County. The demand for calls per shift was 858 for First Watch (11:30 PM to 7:30 AM), 867 for Second Watch (7:30 AM to 3:30 PM), and 714 for Third Watch (3:30 PM to 11:30 PM).

The type of requests for evidence processing was wide ranging. During the year, the 2,439 calls for service were divided up into the following offenses: 184 burglaries/B&E, 570 narcotics, 146 thefts, 167 traffic violations/accidents, 204 assaults, 46 robberies, and 1,306 other offenses. The other offenses include, but are not limited to sex-related crimes, criminal damaging complaints, homicides, and suicides.

Traffic Services Unit

There are four deputies assigned to District 7 and two at District 15 that are part of the Traffic Services Unit. Accident reconstruction trained deputies from District 7 handle all serious and/or fatal crashes that occur in Harrison Township. These deputies are responsible for assembling monthly statistics, investigating serious and fatal crashes, hit and run crashes, and follow-ups of various traffic investigations and reports.

During 2023, deputies from the Sheriff's Office (including all three districts) investigated 1,126 traffic crashes. Road Patrol Headquarters and Jefferson Township had 118 total crashes. In Jefferson Township, there were 75 property damage crashes, 37 minor injury crashes with 61 persons claiming minor injuries, 3 serious injury crashes with 6 persons sustaining serious injuries, and 3 fatal crashes resulting in 5 fatalities. There were no pedestrians involved in crashes, 27 hit and run crashes, and 1 crash involving an impaired driver.

Looking at the crashes that were handled by District 7 deputies, the highest number of crashes occurred on Tuesday (31), followed by Saturday (20) and Monday (18). First watch deputies handled 25 crashes, second watch deputies handled 41 crashes, and third watch deputies handled 52 crashes.

Harrison Township reported a total of 612 traffic crashes, including 327 property damage crashes, 260 minor injury crashes with 394 people injured, and 17 serious injury crashes with 18 people sustaining serious injuries. There were 8 fatal crashes with 8 persons sustaining fatal injuries in 2023. Impaired drivers were involved in 26 crashes. There were 141 hit and run crashes reported. Harrison Township had 18 crashes where pedestrians were involved. Tuesday was the highest day for crashes with 109, and the day with the fewest is Sunday with only 50. First watch deputies handled 121 crashes, second watch deputies handled 231 crashes, and third watch deputies handled 260 crashes.

A total of 396 crashes occurred in Washington Township in 2023. There were 250 property damage crashes and 135 minor injury crashes with 175 people sustaining minor injuries. There were 10 serious injury crashes where 10 people sustained serious injuries. Washington Township had 1 fatal crash, involving 1 deceased individual. Twelve of the crashes involved impaired drivers. There were no pedestrians involved in the crashes. Friday was the highest day for crashes with 83, followed by Tuesday with 70, and then Monday with 71 crashes in Washington Township. First watch deputies handled 52 crashes, second watch deputies handled 205 crashes, and third watch deputies handled 139 crashes.

During 2023, deputies worked in traffic enforcement activities with the goal of reducing traffic crashes and increasing safety on Montgomery County roadways. Each district issued citations for various traffic infractions and from the investigations of accidents. Road Patrol Headquarters and Jefferson Township issued 221 citations, which was a 23.45% decrease from the previous year. Harrison Township issued 1622 citations, which was a 55% increase from the previous year. Washington Township issued 1049 citations, which was a 11.4% increase from last year.



Additionally, in 2023, the

Montgomery County

Sheriff's Office partnered with the Montgomery County Combined Agency OVI Task Force to host three OVI checkpoints. The Sheriff's Office hosted two checkpoints in Harrison Township on June 30, 2023, in conjunction with the Fourth of July celebrations and one in Washington Township on March 17, 2023, in conjunction with St. Patrick's Day. These checkpoints were held at 3936 Salem Avenue, U-Box North Gettysburg Avenue, and 790 Miamisburg-Centerville Road.

In addition to the checkpoints, the OVI Task Force grant provided the Sheriff's Office with thirty one and a half (31.5) hours of OVI High Visibility Enforcement Operations. As a result of those patrols, deputies made 37 traffic stops and issued 12 speed citations, 8 DUS/NO OL citations, 11 other citations and 10 adult restraint citations.

The Montgomery County Sheriff's Office was awarded a Selective Traffic Enforcement Program (STEP) grant in the amount of \$52,301.18. The grant ran from October 2022 to September 2023 and was utilized to conduct supplemental traffic enforcement throughout Montgomery County targeting seat belt violations, aggressive driving, and other violations that contribute to injury crashes. Deputies working this grant made 645 traffic stops, which resulted in 61 seatbelt/child restraint citations, 64 DUS/NO OL citations, 234 speed citations, 132 other citations, and 5 felony arrests over the course of 556 hours.

The Montgomery County Sheriff's Office was also awarded an Impaired Driving Enforcement Program (IDEP) grant in the amount of \$48,801.18. This grant ran from October 2022 through September 2023 and was utilized for impaired driving enforcement. Deputies worked 447 hours of enforcement overtime, which resulted in 466 traffic stops. Deputies issued 154 speed citations, 42 seatbelt/child restraint citations, 51 DUS/NO OL citations, 75 other various citations, and 6 felony arrests.

During 2023, the number of crashes investigated by the Montgomery County Sheriff's Office decreased by 1.4% overall from 2022 with 16 less crashes. Harrison Township handled 28 more crashes this year, which is a 4.7% increase. Washington Township handled 4 less crashes this year, which is a 1% decrease. Road Patrol Headquarters/Jefferson Township handled 4 less crashes this year, which was a 1% decrease. Fatal crashes investigated by MCSO increased by 5 with 7 in 2022 and 12 in 2023. Serious Injury crashes investigated by the Sheriff's Office decreased to 30 crashes this year as compared to 47 in 2022.

Traffic Enforcement is an essential component to reducing injuries and fatalities resulting from traffic crashes. In addition to preventing injuries and deaths, reducing crashes minimizes losses from property damage throughout the county. During 2023, deputies continued to address traffic safety concerns making over eight thousand three hundred sixty seven (8,367) traffic stops which is a 23% increase from 2022. Deputies issued two thousand eight hundred and ninety-two (2,892) citations which is a 35% increase from 2022. Speed/ACD was the leading cause of crashes in Montgomery County during 2023, and deputies issued four hundred and fourteen (414) speeding citations in an effort to address this concern.

The goal of traffic enforcement continues to be the reduction of crashes, injuries, and fatalities on Montgomery County roadways. Resources such as OVI saturation patrol hours from the Combined Agency OVI Task Force, Impaired Driving Enforcement Program (IDEP) hours, and the Selective Traffic Enforcement Program (STEP) hours, will be utilized to target high crash occurrence times and locations on the day of the week that they are occurring, in an effort to reduce the number of crashes.

Special Investigations

The Special Investigations Section of the Sheriff's Office is responsible for investigating violent crimes including homicides, suicides, dead bodies, adult and child sex crimes, felonious assaults, abduction and kidnappings, and felony offenses involving a weapon. The unit has a close working relationship with CAREHOUSE that deals with child sexual assault crimes. The section consists of one Sergeant and six Detectives along with an ATF agent. One of these Detectives is assigned to the Dayton Police



Department Homicide Unit, in a mutual agreement to assist them with homicide and other death investigations. These Detectives are also responsible for investigating cold cases when new information is provided and follow-up is needed. They also investigate any criminal offenses that are reported on Montgomery County owned property and assist other outside agencies when requested such as Officer involved shootings, homicides, and other serious crimes. The unit further specializes in having an accredited Polygraph Examiner and a Digital Forensic Examiner for computer and mobile forensics. This Forensic Examiner is certified and trained through the United Secret Services National Computer Forensic Institute and is a Federal Credentialed Task Force Officer with the United States Secret Service.

Investigations (District 7, 10, & 15)

The Townships of Jefferson, Harrison, and Washington have also contracted with the Sheriff's Office for detectives to work cases that involve their communities. These districts work cases that involve burglaries, robberies, identity thefts, credit card fraud, forgery and bad checks, assaults, felony and misdemeanor thefts, arson, auto thefts and recoveries, missing persons, domestic violence in addition to the other crimes. For the year of 2023, 207 reports were investigated by the Jefferson Township detective. Harrison Township had four detectives who worked 1,415 reported incidents. The three detectives assigned in Washington Townships handled 473 investigations.

Sex Offender Registration Unit

The SORN unit is staffed with a sergeant, three detectives, and a clerk typist. In the State of Ohio, the Sheriff is mandated by law to register all sex offenders who either live or work in their county. The law requires the Sheriff's Office to notify anyone residing within 1,000 feet of a Tier III sexual offender or sexual predator residence. In addition to tracking sex offenders, the SORN unit also registers arson offenders and violent offenders. In 2023, the Sheriff's Office tracked approximately 1,220 registered sexual offenders, along with approximately 67 arson offenders, and 70 violent offenders.

The Sheriff's Office is responsible for determining whether an offender has complied with state law in choosing an area of residence. In 2023, the SORN unit completed 2,948 address registrations. Verifications were completed by the SORN unit, and the deputies assigned to Legal Process. Montgomery County averaged one of the lowest numbers of non-compliant offenders in Ohio with an average of 10 non-compliant offenders during the year.

Information about sexual offenders registered in Montgomery County is available at www.mcohiosheriff.org

Legal Process

Legal Process has the responsibility to record, track, and serve paperwork that has been sent out to the Sheriff's Office from courts not only from this county, but from other Ohio counties and other states. One clerk typist and eight deputies process paperwork for felony and misdemeanor subpoenas, eviction notices, court entries, probate orders, domestic violence paperwork, stalking orders, temporary restraining orders, extraditions, verification of addresses of registered sex offenders and various other petitions.

Deputies assigned to the Civil Process Unit made 18,778 attempts at service and successfully served 11,730 papers. Deputies returned 2,737 papers due to failed service. Deputies serving Temporary Protection Orders (TPO)/Civil Protection Orders (CPO) paperwork successfully served 2,829 papers with 6,322 attempts and 1,447 returned for failed service. There were 816 Sex Offender Registration and Notification (SORN) verifications completed with 1,515 attempted and 232 returned for failed verification. The execution deputy received 117 Writs for Foreclosures, 101 Forcible Entry Detainers (FED), 9 Levies, 3 Padlocks, and 29 Replevins. There were 552 total papers received, 788 attempts of service, and 373 forced move outs with 82 still occupied. There were 33 extraditions that totaled 18,017 miles in 2023.

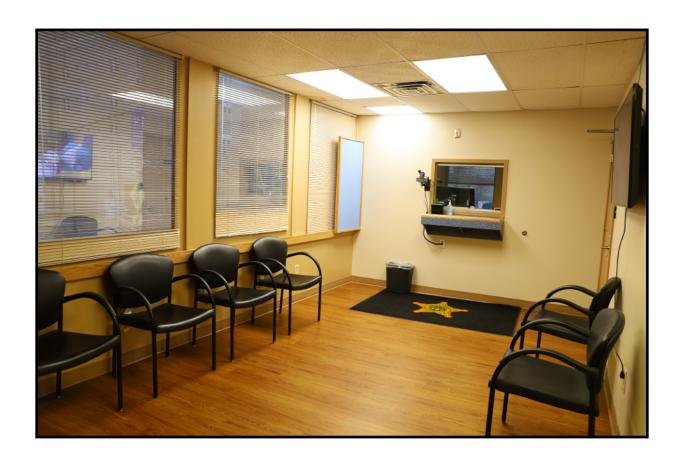
SORN

REGISTRATION

Concealed Carry Weapon Permit

The State of Ohio began issuing CHL permits in 2004. Montgomery County Sheriff's Office processes CHL permits for residents of Montgomery County and adjoining counties. The CHL office issued 513 new permits, renewed 2407, denied 7, suspended 107, and revoked 32 permits in 2023.

The CHL office continues to use the online application system Permitium, which allows applicants in Montgomery and adjoining counties to fill out the state application, schedule their appointment for fingerprints and pay for the permit using a debit/credit card. Appointments are scheduled every 10 minutes from 8:00 a.m. to 3:00 p.m. Applicants who need internet assistance can use one of the sheriff office devices in the lobby and also pay at the counter with cash, check or money order.



Environmental Enforcement Unit

The Montgomery County Sheriff's Office Environmental Crimes Unit was formed in January, 2011. This unit is comprised of an enforcement deputy and two additional deputies who supervise inmate crews. The environmental enforcement deputy is responsible for the investigation of crimes against the environment. These crimes include illegally dumped trash and debris, illegal dumping and/or transportation of scrap tires, and other criminal offenses against the environment.

Deputy Robbie Jackson became the environmental enforcement deputy in 2018. Deputy Jackson has investigated complaints in a variety of jurisdictions throughout Montgomery County. She also assisted in training people from various agencies in Montgomery and surrounding counties. There were 32 inspections conducted at used tire shops and junkyards in 2023.



Since the formation of the unit, 1,164 complaints have been investigated with 624 resulting in prosecution of the offender. More than \$111,099 in fines have been collected as a result of these cases. Offenders have served more than 6,469 hours of community service, 67,603 days of incarceration, and the courts have ordered a combined total of more than 288 years of probation. Twenty-two offenders entered the felony diversion program and another twenty were ordered into the ILC (Intervention in Lieu of Conviction) program.

Two inmate clean-up crews are assigned to the unit and are supervised by Deputy Nathan Osborne, Deputy Gary Amlin, Deputy Thomas Huling, and Deputy Michael Jones. Deputies Osborne and Huling address dumpsites and litter collection along 250 roadways throughout Montgomery County. The litter collection roadways are selected by each jurisdiction and a survey is conducted at the conclusion of the year.

During 2023, the work crew, under the supervision of Deputies Osborne and Amlin worked over 2,056 man hours, and collected more than 3,752 bags of trash on roadways throughout Montgomery County.

Beginning in August of 2013, the Montgomery County Sheriff's Office contracted with the Ohio Department of Transportation (ODOT) to remove trash along the interstates and state routes that fall under the jurisdiction of ODOT. During 2023, this work crew, under the supervision of Deputies Huling and Jones worked over 2,039 man hours collecting more than 3,434 bags of trash along I-70, I-75, and U.S. Route 35 in Montgomery County.

The Environmental Crimes Unit always plays a major role in the Montgomery County Tire Buyback X event that is held every year, at the Montgomery County Solid Waste District. The past ten events have resulted in over 139,231 scrap tires collected and recycled. The Montgomery County Sheriff's Office provides manpower through inmate work crews as well as law enforcement services and security during the event.

During 2024, members of the Environmental Crimes Unit will continue to partner and work with the Montgomery County Solid Waste District, Ohio Department of Transportation, Ohio Environmental Protection Agency, and the cities and townships of Montgomery County to investigate complaints against the environment and to keep Montgomery County clean from litter and debris.



Canine Services

In 2023, the Montgomery County Sheriff's Office (MCSO) Canine Services was made up of 6 specially trained dogs and their handlers. Five of these units were assigned to patrol duties where the K9 is trained in both tracking and narcotics detection. The sixth unit is trained specifically in narcotics detection. Continual training is important for both K9s and their handlers to keep their abilities sharp so MCSO K9 units train at a minimum of twice per month for all the skills they are certified in. Narcotics training allows for the detection of narcotics in vehicles and other areas where concealment of drugs may have taken place. K9s that are certified in tracking can be used to search for articles such as a firearm a criminal may have thrown, to track criminals who have fled from the scene of a crime or traffic stop, and to assist in locating lost adults or children.



Canine Services had a total of 664 deployments in 2023, including 45 building searches. Over 37,429 grams of illegal drugs and \$38,420 in currency were recovered by the Canine unit over the year. In addition to MCSO contract areas, MCSO K9 units can respond to mutual aid requests for K9's to cities and townships throughout the county and at times have responded to adjacent counties to provide assistance. MCSO K9's provide routine searches of the Montgomery County Jail to help

minimize and deter contraband within the facility. They also provide services to local school districts as requested.

Regional Agencies for Narcotic & Gun Enforcement (R.A.N.G.E.)



The Regional Agencies Narcotics and Gun Enforcement (R.A.N.G.E.) Task Force was founded on the belief drug trafficking organizations have no political boundaries; therefore, partnerships with federal, state, and local law enforcement agencies were formed to protect and serve the citizens of Montgomery County and the surrounding areas. Their primary focus is to disrupt and dismantle drug trafficking organizations and other criminal enterprises operating in and around the Miami Valley. We recognize it is crucial to continue to educate our communities on drug prevention efforts and make the concerns of the public a priority. The R.A.N.G.E. Task Force is committed to using all resources to combat illicit drugs from entering our community.

The R.A.N.G.E. Task Force is a collaboration of the following twelve law

enforcement agencies: Adult Parole Authority, Homeland Security Investigation, Montgomery County Sheriff's Office, Clayton Police Department, Dayton Police Department, Englewood Police Department, Five Rivers Metro Parks Law Enforcement Department, Germantown Police Department, New Lebanon Police Department, Vandalia Police Department, Ohio State Highway Patrol, and Union Police Department. The task force works diligently to fight the heroin epidemic, along with the other drug problems facing Montgomery County.

The task force completed 407 operations in 2023. The operations included undercover drug buys,

search warrants, covert surveillance ops, parcel interdictions, trash pulls, and prostitution operations.

The R.A.N.G.E Task Force executed 132 search warrants in 2023. Those search warrants include court-authorized warrants for homes, GPS attachments, cell phone analysis, and probable cause and/or consent searches. As a result of



these search warrants, the task force confiscated 82 firearms, seized 2,407 grams of cocaine and 16,249 grams of heroin/fentanyl, 26,819 grams of methamphetamine, 47,572-unit doses of opioid pills, and arrested 123 suspects.

The task force engaged in 10 investigations in which the focus was something other than drug-related crime including sex crimes/internet sex crimes, human trafficking, liquor/tobacco violations, prostitution/solicitation, and child pornography.

The RANGE Task Force has a canine unit. K9 Hank is a 3-year-old German shepherd and is assigned to Detective Hutson. K9 Hank was born on March 15, 2020, in Jessen, Germany. The canine team participated in a 4-week extensive training program at Von der Haus Gill German Shepherds and Police. The canine team trained in obedience, open area searches, tactical control, traffic stops, felony searches, narcotics detection, and evidence searches. K9 Hank is certified in the detection of cocaine, heroin, methamphetamine, and their derivatives.

In 2023, K9 Hank searched houses, vehicles, storage units, and packages leading to the seizure of 5,730 grams of fentanyl, 115 grams of cocaine, 19,032 grams of THC, hash, mushrooms, and 13,047 grams of marijuana.



Hostage Negotiations Team

The Hostage Negotiations Team (H.N.T.) is comprised of members of the Sheriff's Office along with officers from Trotwood, Jackson Township, Vandalia, Riverside, and the FBI. This 13 member team, is made of 11 sworn officers and two civilian dispatchers. They attend bi-monthly training, which covers the use of equipment and topics on mental health issues, communications, suicide prevention, intelligence collection, and scenario based training. H.N.T. and S.W.A.T. also train together at least twice a year.

In 2023, the H.N.T. responded to 6 call outs; two in Harrison Township, two in the City of Clayton, one in the city of Trotwood, and one in the City of Vandalia.



Miami Valley Bulk Smuggling Task Force (M.V.B.S.T.F.)

The Miami Valley Bulk Smuggling Task Force (M.V.B.S.T.F.) was formed to combat the upper-level drug trafficking organizations, whose efforts are focused on the return of U.S. currency back to the Mexican Drug Cartels in Mexico and other countries. This task force focuses on short-term upper-level drug trafficking organizations and couriers for large quantities of drugs.

The Miami Valley Bulk Smuggling Task Force is a collaboration of the following seven law enforcement agencies: Montgomery County Sheriff's Office, Butler Township Police Department, Clark County Sheriff's Office, Ohio Bureau of Criminal Investigation, Vandalia Police Department, Ohio



State Highway Patrol, and Department of Homeland Security Investigation. The Miami Valley Bulk Smuggling Task Force executed 12 search warrants and 71 consent searches in 2023. As a result of these operations, the task force confiscated 3 firearms, seized 31,727 grams of cocaine, 39,955 grams of heroin/fentanyl, 15,770 grams of methamphetamine, 44,039-unit doses of opioid pills, and arrested 26 suspects.

Miami Valley Human Trafficking Task Force (M.V.H.T.T.F.)

The Miami Valley Human Trafficking Task Force (M.V.H.T.T.F.) was formed with the goal of ending labor and sex trafficking in the Miami Valley through proactive investigations, collaboration with communities, and ensuring that traffickers are brought to justice. Miami Valley Human Trafficking Task Force initiated 64 investigations and executed 51 search warrants in 2023. Those search warrants include court-authorized warrants for homes/businesses, GPS attachments, cell phone analysis, and probable cause and/or consent searches. As a result of these search warrants, the task force rescued 41 victims, referred 53 victims for services, and arrested 19 suspects.

In 2023, the task force oversaw the prescription drug drop off program. The program is designed to significantly reduce the prescription drugs in homes that are either not needed or expired. These unused drugs have become the target of theft and misuse, often by people who have access to the residence. The task force, along with the Montgomery County Property Room, collects and processes the prescription drugs for proper destruction. In 2023, 113 pounds of prescription drugs were collected. Prescription drop off boxes are located at the Montgomery County Sheriff's Office Headquarters, Road Patrol Headquarters in Jefferson Township, and Washington Township Government Center.

Reserve Deputy Program

The Reserve Deputy Program is a volunteer unit made up of certified peace officers in the State of Ohio. In order to qualify as a reserve deputy, an individual has to complete the Ohio Basic Police Officer Academy and successfully complete the same rigorous hiring process and field training program as a full-time deputy. Reserve deputies work alongside full-time deputies in the community and because they have the same training and qualifications, a reserve deputy can perform many of the same functions that a full-time deputy performs. Many reserve deputies are retired police officers and deputy sheriffs that bring a career worth of experience with them to the unit. During 2023, the reserve deputy unit of the Montgomery County Sheriff's Office consisted of 14 reserve deputies.

Also, during 2023, several of the reserve deputies that served as full time deputies, officers, and agents prior to joining the program decided to retire from law enforcement after thirty plus years of service. Reserve Deputies contributed over 1,317 hours of volunteer service to the Montgomery County Sheriff's Office and the citizens of Montgomery County. Law enforcement services were provided to the Montgomery County Fair, Board of Elections security, Dayton Air Show, RANGE Task Force and Montgomery County Regional SWAT Team, Sheriff's Office Regional Training Center, Personnel Division, the Sex Offender Registration and Notification unit, and a variety of special and



community details. Reserve Deputy Braund supported numerous funeral, and special events where bag pipes were played. This allowed the Sheriff's office to staff important functions and events throughout Montgomery County, bolstering security in many areas while maintaining appropriate staffing and coverage levels in daily operation.

CRIMINAL JUSTICE OUTREACH DIVISION



Teresa Russell Director

Criminal Justice & Outreach Services (CJO) Division

Director Teresa Russell serves as the Commander of MCSO's Criminal Justice and Outreach Services Division. The Criminal Justice and Outreach Services (CJO) division provides oversight for jail programs designed to increase opportunities for inmates to gain skills relevant for successful re-entry, as well as their medical/mental health care. This division is also focused on community outreach and promotion of MCSO initiatives such as community GROW (Get Recovery Options Working) programming and Crisis Intervention Services, both designed to support jail diversion.

To support jail medical and mental health services, the Montgomery County Sheriff's Office has successful partnerships with both the Wright State University School of Professional Psychology and will be starting in 2024 a collaboration with the Wright State School of Medicine. With the county jail designated a practicum site, students and residents work alongside NaphCare professionals to provide therapy and psychiatry services. Following the success of the Impaired Driver's Curriculum launched in 2022, WSU students continued to provide programming in 2023 to individuals who had repeat convictions for Operating a Vehicle Under the Influence of Alcohol or Drugs (OVI) and who were serving a 30, 60 or 90 day term of incarceration. In 2023, thirteen inmates successfully engaged in the Impaired Driver Intervention Program.

In 2023, Pet Therapy services provided through partnership with the Miami Valley Pet Therapy Association continued. Through this program, certified handlers bring therapy dogs for meet and greets. Pet therapy is a welcomed addition to the programs offered by the Montgomery County Sheriff's Office and as a volunteer service, comes at no cost to MCSO. When handlers and their dogs were not visiting inmates in the Montgomery County Jail, they were present at MCSO sponsored community events and visiting staff at district offices and our Regional Dispatch Center.



Criminal Justice Outreach

Crisis Intervention Teams

Crisis Intervention Training is a vital tool for assisting deputies in recognizing and appropriately responding to individuals experiencing a mental health crisis. The Montgomery County Sheriff's Office has engaged in Crisis Intervention Team (CIT) training since 2003. The MCSO engages both deputies and telecommunications (dispatchers) in 40 hours of CIT training while corrections staff also receive 10 hours of Mental Health First Aid and Trauma Informed Care. Crisis Intervention Training, also known as CIT, is

important to ensuring effective problem solving and promoting positive outcomes when responding to calls for service for individuals in a mental health crisis. Because of MCSO's commitment to CIT and the work produced by our CIT teams, dispatchers and CIT Coordinators, multiple MCSO staff were recognized by the State of Ohio's Criminal Justice Coordinating Center of Excellence and NAMI in 2023. Additionally, several MCSO staff were recognized locally by the Montgomery County ADAMHS board as part of a quarterly recognition for Crisis Intervention Services.



Throughout 2023, the Montgomery County Sheriff's Office received funding through a Bureau of Justice grant to maintain partnership with Eastway Behavioral Healthcare, allowing MCSO to implement crisis intervention co-response teams (CIT) in Washington, Harrison, and Jefferson Townships. This project specifically pairs a CIT trained deputy and a qualified mental health specialist (co-responder) to provide services to residents experiencing mental health crises. In many instances, the CIT team dispatched to a location to evaluate a situation, worked to de-escalate it, and ultimately referred the individual in crisis to proper services. The CIT trained deputy and co-responder further had access to, and collaboration with, a Certified Peer Recovery Specialist who is dually licensed for addiction and mental health support. MCSO's CIT program aims to increase the number of times a mental health professional is on scene along with a CIT trained deputy, decrease the number of repeat calls from the same individuals by connecting them to community resources, and reduce the number of individuals with mental illness and/or experiencing a mental health crisis from entering the jail. In 2023, 391 residents in Montgomery County were serviced by the MCSO co-responder teams. Of those, 30% were hospitalized and 40% were linked with or maintained with community behavioral health services. 96.7 % circumvented incarceration and 11% of residents provided services were juveniles.

In 2023, Peer Recovery Services continued in and outside of the Montgomery County Jail. Peer Recovery Services consist of individuals in long-term recovery working to provide motivation and support to assist individuals in various states of change. In 2023, approximately 1,280 inmates received peer support services from a peer certified through the Ohio Department of Mental Health and Addiction Services. Additionally, peer services



were completed outside of the jail setting, as MCSO's full time Peer Recovery Specialist, Kristen LaCaze, assisted deputies with follow up on overdose calls in our townships and worked with adult probation staff to proactively assist struggling probationers assigned to the county's specialized/therapeutic dockets. In 2023, Kristen LaCaze saw an additional 340 individuals outside of the county jail for GROW, an acronym that stands for Get Recovery Options Working. Through GROW, Kristen worked to help link individuals to appropriate treatment services.









GENERAL SERVICES DIVISION



Julie Droessler Personnel Director

General Services Division

General Service is under the command of Julie Droessler, Esq., Personnel Director for the Sheriff's Office. Since the Sheriff's Office maintains complete and total control over the selection of their personnel, this is the Personnel Director's primary responsibility. She must also manage departmental policies, all bargaining unit agreements and take care that all state and federal guidelines and laws are followed. The Accreditation Unit also falls under her command.

Accreditation Unit

The Montgomery County Sheriff's Office holds five national accreditations. In 1986, the Montgomery County Sheriff's Office was the first Sheriff's Office in Ohio to be accredited through the *Commission on Accreditation for Law Enforcement Agencies* (CALEA). The next accreditation was awarded in 1999 for the jail from the *American Corrections Association* (ACA), then *Public Safety Communications Accreditation Program* (PSCAP) for the Regional Dispatch Center in 2010. The jail is also accredited through the *National Commission on Correctional Health Care* (NCCHC) and the *NCCHC-Mental Health*.

In addition to these five accreditations, the Sheriff's Office holds three certifications. These certifications are from the Ohio Bureau of Adult Detention (BAD), the Federal Prison Rape Elimination Act (PREA), and the Ohio Collaborative Law Enforcement Agency Certification.

The Sheriff's Office has achieved these prestigious accreditation and certification awards by demonstrating compliance with 1,422 rigorous standards designed to increase agency effectiveness and efficiency, promoting excellence, and increasing citizen and employee confidence in the goals, objectives, policies, and practices of the agency.



for Law Enforcement (CALEA)



Public Safety Communications Accreditation Program (PSCAP)



American Correctional
Association (ACA)



National Commission on Correctional Health Care (NCCHC)

The Accreditation Unit consists of an accreditation manager, an accreditation clerk, and a corrections officer. The Unit is responsible for maintaining the professional standards for corrections, law enforcement, and public safety communications. They continuously update policies and collect documentation, keeping the agency compliant with professional standards. In January 2023, the Montgomery County Jail was awarded re-accreditation from ACA. This is the 8th re-accreditation award for the Montgomery County Sheriff's Office.



In October 2023, BAD conducted a walk-through of the Jail. The Jail also received PREA compliance certification in September 2023. In December 2023, the Accreditation Unit successfully underwent the annual CALEA Law Enforcement and PSCAP Communications file reviews. All files reviewed complied with the CALEA and PSCAP standards.

As the Accreditation Unit moves forward to 2024, they will be preparing for the annual BAD inspection and file review in the jail, the CALEA Law Enforcement annual file review, and the CALEA Communications annual file review and on-site.

INFORMATION TECHNOLOGY DIVISION



Bart Kincaid
IT Director

Information Technology

Information Technology

The Montgomery County Sheriff's Office utilizes advanced technology systems and applications that are used not only by MCSO personnel, but also by many public safety and first responder agencies throughout the county.

In order to support the unique and critical technology that is in use, the IT department employs a staff of eight full-time technicians that are dedicated to keeping the operation running 24 hours a day, 7 days a week, 365 days a year.

The IT department is currently working on several major active projects with numerous other projects planned for the next year. We will be upgrading the hardware for our Motorola PremierOne system in Q1 of 2024. We will also be upgrading our dispatch center 911 phone system, replacing our virtual server and data storage system, and upgrading many network hardware devices over the next year.





JAIL DIVISION



Major Julie Stephens

Jail Division Major Julie Stephens

The Montgomery County Jail Division is under the command of Major Julie Stephens. Captain Robert Rosenkranz and Captain Dave Parin are the Assistant Jail Commanders. Captain Rosenkranz oversees Jail Operations and Captain Parin handles Administration.

The Sheriff is mandated under Ohio law to maintain and operate a jail. The role of the Jail

Division encompasses not only the housing of prisoners, but inmate transport and the security of various court and county buildings. Self-improvement and work programs are available to the inmate population. Food services, peer support, medical and mental health services are also provided to those incarcerated. The primary goal of



the Montgomery County Jail is to provide a safe and secure environment to promote positive prisoner behavior. This goal is accomplished through fair, impartial and humane treatment of all individuals incarcerated in the Jail.

The Montgomery County Jail has undergone two major renovations since constructed in 1965. The last renovation took place in 2004 and increased the facility's capacity to 903 inmate beds. Those improvements allowed the jail to hold on average 583 inmates per day in 2023.

The Montgomery County Jail had a total of 17,541 prisoners booked in 2023 with a total of 7,743 felons and 9,798 misdemeanants. The average length of stay per felony offense was 19.39 days and 6.41 days for misdemeanor offenses. In October of 2023, the Bureau of Adult Detention completed a walk through of the facility. In January 2023, the American Correctional Association gave the jail a re-accreditation. In 2023, six PREA incidents were investigated. Two were unfounded and six were unsubstantiated.

Court Services

The Sheriff's Jail Division is responsible for providing access control and area security in various courts and county buildings in Montgomery County. Deputy sheriffs and contracted security officers provide this security in the Common Pleas Court, Dayton Municipal Court, Eastern and Western Divisions of the County Municipal Court, the County Administration Building, and the Reibold Building. The Court Services section also provides security at the Children's Service's Bureau, County Public Health District, Job Center, and Reibold buildings through contracts for service. Access control is managed utilizing magnetometers and x-ray machines capable of detecting items not permitted in the court and county facilities; checking all persons (and packages) wanting access into areas secured by the Sheriff's staff. Area security is managed utilizing foot and vehicle patrols in and around the various locations.

The Montgomery County
Sheriff's Office operates a
Video Arraignment Court
inside the Montgomery
County Jail. Corrections
officers and deputy sheriffs
are responsible for managing
video arraignments. Eight
municipal courts, mayor's
court, and the Common
Pleas Court arraigned 8,189
inmates using video during
2023. The use of video
arraignment creates cost
savings for the taxpayers of



Montgomery County by reducing transportation and security costs while enhancing the safety of the community by keeping those incarcerated inside the jail facility. During 2023, court deputies made 261 total arrests, including 16 new felony arrests, 40 new misdemeanor arrests, 173 court ordered arrests, and 32 warrant arrests.

Transportation Detail

The Transportation Detail is a 24 hour-per-day operation comprised of a sergeant, a clerk-typist and 23 deputies. The deputies are responsible for transporting inmates to medical appointments, institutional trips, court appearances and other details. In 2023, a total of 3,710 inmates were transported 136,232 miles.

Medical Detail Transports

Summit Behavioral Center	93
Emergency Runs	259
Hospital Transports	420
Scheduled Appointments	228

Adjacent County Transports

Butler County	80
Clark County	83
Darke County	34
Greene County	203
Miami County	75
Preble County	25
Warren County	35
Monday Program	180

Institutional Transports

Allen Correctional	3
Belmont	9
Chillicothe	10
Corrections Reception Center	40
Dayton Correctional	7
Lebanon	8
Lima Correctional	2
London	3
Lorain	6
Lucasville	1
Noble Correctional	9
Ohio Reformatory for Women	30
Pickaway	2
River City Correctional	3
Ross Correctional	6
Toledo	0
Warren (WCI)	11

Inmate Work Detail Program

The Inmate Work Detail Program consists of inmates who work both inside and outside the jail facility. Deputies and corrections officers supervise inmates for various details and tasks. The inmates who work inside the jail are assigned to the commissary, laundry, kitchen, and the general cleaning and maintenance of the jail. The inmates assigned to the inside detail performed 223,444 hours of work in 2023.

Inmates who are designated as outside workers, perform janitorial duties at other county facilities, wash patrol vehicles, remove debris along public roadways and help setup displays at the fairgrounds.

The total hours completed by inmates assigned to the outside detail in 2023 was 3,651. This program saves the citizens of Montgomery County money and provides meaningful activity for the inmates.



Inmate Programs

The men and women incarcerated at the Montgomery County Jail are offered the opportunity to attend various religious, educational, and self-help programs, as well as recreational activities throughout the year. The jail's recreation officers coordinate all inmate recreational activities. Our Program Director and Chaplain sees that secular and religious programs for inmates are offered. Additional educational opportunities and programming are available through tablets and kiosks located throughout the facility.

Community religious leaders visited inmates requesting spiritual guidance. Inmates

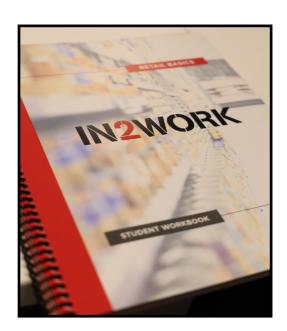


continued using several new technologies to correspond easily with their family and professionals, such as attorneys. Tablets interfacing with the facility kiosk system were added in 2021. The facility kiosk system and the tablets are available in all the housing areas giving inmates access to jail information, such as the inmate handbook and other guidelines or regulations during their stay. The facility kiosks system and the tablets provide the inmates with access to

their mail, e-mails and pictures that are sent by their families and scanned by the mail service. Inmates have the opportunity for video visitation with their families twice a week. Family members are now able to deposit funds into inmates' commissary accounts by using a credit card online.

Contract and Other Support Services

The Montgomery County Jail contracts with two vendors to supply the food, medical and mental health service, and support for the inmates. The food services are provided by Aramark Correctional. Inmates work along with Aramark employees in the kitchen assisting with food preparation and clean up. In 2011, the Montgomery County Jail collaborated with Aramark providing a program called IN2WORK. The goal of this program is to teach offenders the fundamentals of working in food service, which will help them gain the skills they need to re-enter the workforce. The IN2WORK program includes classroom as well as on the job training. IN2WORK gives the inmates an opportunity to learn and work in a structured training program. This program will assist the inmates with successful re-entry and contributes to reducing recidivism.



In addition to IN2WORK, they have also instituted the RiseUp training program. IN2WORK focuses on food preparation, and inmates who complete this program receive a ServeSafe certificate, which they can take to any food service business to help procure employment. RiseUp focuses on the retail side (commissary) of Aramark. Inmates are taught how to run and work in a retail business

NaphCare, Inc. provides dental, medical, and mental health care for incarcerated inmates on a 24 hour per day basis. The criteria for these services are set by the *National Commission on Correctional Health Care, American Correctional Association*, and the *Minimum Standards for Jails in Ohio*. NaphCare provides mental health and medical services through a physician, nurse practitioners, a psychiatrist, a dentist, nurses, and emergency medical technicians. The dental clinic and psychiatric sessions are conducted weekly. Co-payments for self-initiated, non-emergency medical problems range from \$4 to \$6. However, inmates are never denied health care based on their inability to pay. NaphCare's medical team responded to approximately 12,877 medical requests. Additional available services include sexually transmitted disease clinics, tuberculosis screening, COVID and Flu vaccination clinic, labs, and x-ray services.

NaphCare further provides crisis intervention and supportive mental health services to incarcerated inmates at the Montgomery County Jail. Licensed mental health professionals are available 24 hours a day. Mental health services include, but are not limited to, screenings

during the booking process, suicide prevention programming, crisis intervention, and discharge planning. In 2023, mental health team members collectively responded to approximately 5,767 requests from inmates for mental health related services.

In 2017, NaphCare's medical staff began providing education on medication assisted treatment for opioid addicted inmates and NaphCare's discharge planners have become vital to the success of the Vivitrol release program, started in 2018. During 2023, there were 1,943 requests for discharge planning services.



In 2023, students from the Wright State School of Psychology continued working with the inmate population on mental health, self-care, and coping skills. Peer supporters and therapy dogs also made regular visits to our inmates to provide healing services for those dealing with past traumas or addictions.

Mission Statement and Core Values

The Montgomery County Sheriff's Office protects and serves all people with integrity, respect and honesty.

To achieve this mission, Sheriff's Office employees commit to these core values:

Integrity

Employees uphold their positions of trust through honesty, credibility, and by maintaining the highest of ethical standards.

Service to the Community

Employees regard their office as a public trust and, in the discharge of their duties, are constantly mindful of their primary obligation to serve the community courteously, efficiently, and effectively.

Responsibility and Accountability

Employees ensure that their behavior earns the support and trust of all segments of the public by being responsible for their actions and willing to admit their mistakes.

Professionalism

Employees value professionalism by having a clear sense of commitment, perspective, and direction and develop professionalism by creating an environment that encourages teamwork, innovation, and continuous self-evaluation.

Vision Statement

The Montgomery County Sheriff's Office, with relentless pursuit of perfection, will deliver professional service to the community through integrity, public trust, and accountability.